

Equal opportunities monitoring form

We are an equal opportunities employer and as such we ask all candidates to complete and return this ‘Equal opportunities monitoring form’. You should return this form in a separate envelope from your employment application form.

The data gathered will help us to monitor the effectiveness of our equal opportunities policies and procedures. It should be completed anonymously and will be held and processed separately from your application.

**This information will have no impact on the final recruitment decision.**

|  |  |
| --- | --- |
| Position applied for |  |

In each section listed below, please choose one option by marking ‘X’ in the appropriate box.

**Age**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 16-24 |  | 25 -29 |  | 30-34 |  | 35-39 |  |
| 40-44 |  | 45-49 |  | 50-54 |  | 55-59 |  |
| 60+ |  | Prefer not to say | | |  | | |

**Disability**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| The Equality Act defines a disability as a physical or mental impairment that has a substantial and long-term adverse effect on an individual’s ability to carry out normal day-to-day activities.  Do you consider that you have a disability? | | | | | |
| Yes |  | No |  | Prefer not to say |  |

**Gender**

|  |  |  |  |
| --- | --- | --- | --- |
| Male |  | Female |  |
| Non-binary |  | Intersex |  |
| Transgender |  | Agender |  |
| Other |  | Prefer not to say |  |

**Marital or civil partnership status**

|  |  |  |  |
| --- | --- | --- | --- |
| Married |  | In a registered civil partnership |  |
| Not married / in a civil partnership |  | Separated |  |
| Divorced |  | Widowed |  |
| Prefer not to say | | |  |

**Ethnic group**

|  |  |  |  |
| --- | --- | --- | --- |
| **Asian / Asian British** | | **Black / Black British** | |
| Bangladeshi |  | African |  |
| Chinese |  | Caribbean |  |
| Indian |  |  |  |
| Pakistani |  |  |  |
| Other Asian background (please specify) |  | Other Black background (please specify) |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **Mixed Ethnic Group** | | **White** | |
| White and Asian |  | British |  |
| White and Black African |  | Irish |  |
| White and Black Caribbean |  | Scottish |  |
| Other Mixed background (please specify) |  | Northern Irish |  |
|  |  | Welsh |  |
|  |  | English |  |
|  |  | Other (please specify) |  |

|  |  |
| --- | --- |
| **Other ethnic group** (please specify) |  |

|  |  |
| --- | --- |
| Prefer not to say |  |

**Sexual orientation**

|  |  |  |  |
| --- | --- | --- | --- |
| Bisexual |  | Homosexual / Gay / Lesbian |  |
| Heterosexual |  | Prefer not to say |  |

**Religion or belief**

|  |  |  |  |
| --- | --- | --- | --- |
| Buddhist |  | Christian |  |
| Hindu |  | Jewish |  |
| Muslim |  | No religion |  |
| Sikh |  | Prefer not to say |  |
| Other religion or belief (please specify) | | |  |

**What is your current working pattern?**

|  |  |  |  |
| --- | --- | --- | --- |
| Full-time |  | Part-time |  |
| Zero-hours / casual |  | Prefer not to say |  |

**What is your flexible working arrangement?**

|  |  |  |  |
| --- | --- | --- | --- |
| None |  | Flexi-time |  |
| Staggered hours |  | Term-time hours |  |
| Annualised hours |  | Job-share |  |
| Flexible shifts |  | Compressed hours |  |
| Homeworking / Hybrid working |  | Prefer not to say |  |

**Do you have caring responsibilities?**

|  |  |  |  |
| --- | --- | --- | --- |
| None |  | Primary carer of a child/children (under 18) |  |
| Primary carer of a disabled child/children |  | Primary carer of an older person |  |
| Secondary carer (another person carries out the main caring role) |  | Prefer not to say |  |

|  |  |
| --- | --- |
| Date |  |

**Please do not sign this form.**