

Cheshire East Kickstart Forum.

A collaborative mix of intermediaries, local employers and stakeholders working together to support the successful delivery of the Kickstart scheme within Cheshire East.

Kickstart Intermediary information:

If you are an employer looking to create jobs placements for young people, and want to partner with an intermediary, then please contact them directly to discuss your needs.	
Company Name:	Youth Federation
Company Address:	20 Rossmore Business Village, Ellesmere Port CH65 3EY
Contact Name:	Laura Hickling
Email:	kickstart@youthfed.org
Contact number:	0151 357 1971
About the intermediary - what services are currently provided:	Youth Fed currently delivers a range of employability programmes aimed at supporting young people to access employment, from signposting and general advice services through to targeted mentoring services. This work is supported by volunteering and social action programmes, skills and training projects and a dedicated mental health and well being team.
Overview of wrap around support:	<p>What we would offer Business...</p> <ul style="list-style-type: none">• Access to a dedicated worker at Youth Fed who they are able to contact whenever they require - to discuss any concerns/issues/successes• Supporting the employers to prepare for the interview process• A menu of Youth Fed training that employers can request before they start their work placement• The chance for a Youth Fed staff member to do parts of the placement alongside the YP (e.g. possibly the first day or induction to ensure that the young person settles in – which may lessen the burden on the employer)• An opportunity for their staff to access any Youth Fed staff training• Access to meditation if required• Access to a working group with other businesses to share best practice for 1 year <p>What we would offer Young People...</p> <ul style="list-style-type: none">• Ongoing support both pre-placement and in-placement via a dedicated worker through monthly 1-2-1s• Full day induction training• Support to look for long-term work (whilst in the placement) and continued career advice on an ongoing basis – including support with CV and interview preparations - support to make quality applications• Ongoing skills training through IBM Skills Build which allows for personalised learning pathways

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	<ul style="list-style-type: none">• Money management training – to educate them on things such as tax, national insurance, wage slips, etc. – with the aim of the placement being part of a long-term journey towards employment• Access to additional Youth Fed training• Skills to business matching through the Pledge programme• Settling in to work support• Mental health awareness support• Access to a working group of young people to share experience for 1 year
Willing to represent following sector/s:	All
Current no. of employers/ placements signed up:	6 employers and 46 placements
Areas covered:	Cheshire East, Cheshire West and Chester, Warrington, Wirral and St Helens
Maximum no. of employers/ placements	We have the capacity to offer a max of 80 placements in Cheshire East